

## Sarthak Sustainable Employment Program for Persons with Disability

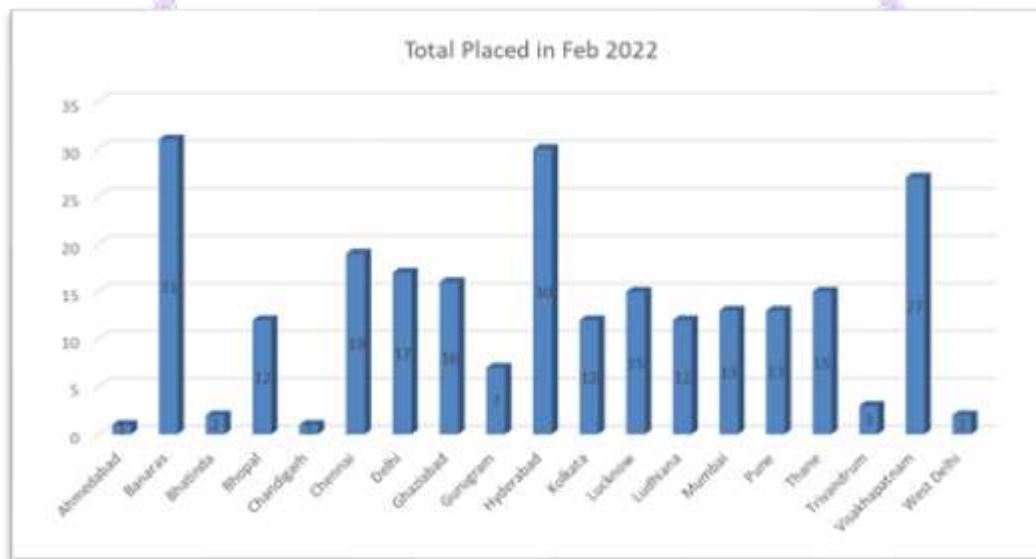
(Progress Report- February 2022)



When it comes to inclusion of people with disabilities in the workforce, Indian businesses have a long road to travel. Only 34 lakhs of the about 1.34 crore people with disabilities (PwDs) in the employable age have a job in India, according to Equiv.in, a recruitment platform that cited government data for the numbers. That is an unemployment rate of more than 70%. Which is why Sarthak envisions to employ more and more trained persons with disabilities in various professional paradigms.

Sarthak believes in the model where it provides equal opportunities to the persons with disability, recruiting them to 10 main sectors i.e., **Retail, IT, ITES Hospitality, Ecommerce, Banking & Financial Services, Insurance, Civil Aviation, Health and manufacturing sectors.** In the last 14 years with geographic presence over 15 states in India it is working to empower people with disabilities far and wide so they can live their life with dignity and respect. Through Sarthak initiatives, more than 23,450 People with disabilities have been successfully working in leading corporate houses.

The graph below shows the successful number of persons with disability placed in February 2022



Total number of placements– 248 candidates

New Hiring Partners for the month of January



**Nestlé**

**TECHNOTASK**  
Business Solutions



**DB SCHENKER**

**synchrony**

## Success stories in February Month

### **Ramdhan –Sarthak Jaipur Center**



This is the story of Ramdhan who is 26 years old. Ramdhan was 3 years old when his parents noticed that he is not able to walk. Because his younger brother who was 2 years old at that time, he was walking properly but Ramdhan being an elder one in his family was not able to walk or crawl. His parents went to many doctors but no change was seen in him. It was very difficult time for his parents to accept such incident, but his father always keeps him up with the things and made his life easier. Ramdhan lives in a Joint family in Jhunjhunu. While having this disability his parents helped him a lot in his studies. In 2008, when Ramdhan was in 7th standard, he used to walk through

crawling like a kid walk. Then his parents got to know about UDAYPUR NARAYAN SEWA SANSTHAN. His parents took him there and he had 2 operations of his legs. Then, after lots of efforts of his parents and exercises, Ramdhan started walking through walker. And now he can walk properly through a stick. Ramdhan shared that his father always wanted him to stand up on his feet. After that Ramdhan took admission in a government college in Jhunjhunu and completed his M.A.

Ramdhan shared that his life was not at all easy, but his family members supported him in every way possible, so whenever his friends used to create uneasy thing for him at that time, he used to answer them back. He shared that we try to be very strong but at the end we all are humans, so he used to get very upset sometimes. While sharing his things with trainer, he said that no matter how much we try to hide things from our parents, but they find it that something is wrong with their child. He completed his Graduation and Post-Graduation and then started finding a job in some good company or organization. Ramdhan said that he faced many rejections in interviews due to his disability. Even he has good knowledge of computer still he faced rejections. Little disappointment was there so he stopped finding a job. And started preparing for government exams. Even there he faced failure with 1 or 2 marks. But he didn't give up. He is still studying. In 2020 lockdown period, he joined training in Youth for Jobs. As he is struggling for job for a long time so he joined training in that organization. But he got nothing.

One day he was using Facebook, he shared that he used social media just for jobs only. So, on Facebook he found Sarthak Educational Trust. And then he visited Sarthak's website and applied there. Then he received a call from Sarthak and registered for the training. Ramdhan shared initially he was very negative but during training lots of positivity came into his life. Ramdhan shared that during training his hesitation of speaking with someone has removed

and now he is comfortable to talk with anyone, whether with his batch mates or his trainer, He is speaking more than ever. He also said that he saw a ray of hope after joining Sarthak.

After 3 months of training, he received a call from the center manager of Sarthak from Jaipur and got to know about his interview in Shri Jhantaram Shikshan Sansthan. He went for the interview and same he got selected as a teacher at a salary of 12000 per month. He was very happy to know about his selection. After getting information of his selection, he immediately called his trainer and expressed his gratitude towards Sarthak. On, 15/12/2021 he joined the school and happily working there.

At the end he thanked Sarthak for such opportunity and for helping him with lots of positivity.

### **Narendra–Sarthak Jaipur Center**



Narendra is a man who is 32 years old and he was born in 1989-08-05 and brought up in Rajasthan.

Speaking about his family, His father is earning in the family & his monthly income is 10000/- rs per month and his mother is housewife and he take care of all the household chores.

The journey of Narendra was not so smooth for him due to the disability from which he was dealing since from childhood, the challenges he faced during his school & college times was really very tough. he says that his parents gave him motivation & confidence to live. He Got to know about Sarthak Educational Trust through a phone call.

He joined at Sarthak because he wanted job for his bright future.

At sarthak he took 3 months skill building training which includes basic soft skills, basic computers & basic english & sector specific training as well, with the help of this training he achieved his dreams & gained lot of confidence.

Now he is placed at Reliance SMSL Limited as Customer service officer and he is earning 17,500/- rs per month and this was possible only with the help of sarthak.

His family is thankful & really glad that sarthak is working so hard to make change for pwds.



### **Kamlesh–Sarthak Jaipur Center**



Kamlesh is basically from Rajasthan, in his family 5-member's mom, dad, 2 elder brothers, and himself. When he was of 1 year of age he suffered from Polio due to this he got locomotor disability, still he passed his 10<sup>th</sup> standard, no one used to help him due to his disability he was neglected, still he continued to study and completed his 12<sup>th</sup>.

In his therapy Dr. recommended home remedies and medication. If he stops continuing the medication and therapies his health gets worse so he needs to continue follow his prescriptions. Still his dedication to perform work and overcome challenges is quite amazing he used to take home tuition and started supporting his family with the little money he was earning from tuitions.

He realised that he cannot survive with this much money and he started looking for some permanent job, in the search of job he came to know about sarthak through social media network, then he researched and got enrolled with us, after taking daily lectures his communication and Self Confidence improved, he also made good friends in sarthak who helped him also made him happy and motivated him. He had a very keen interest in learning computer so he worked hard on his computer skills and with the support of sarthak team he improved his typing skills and knowledge about computer softwares.

This computer knowledge helped him in getting a good job, he got his first full time appointment as Computer operator in Vishnu General store nearby his house, which made him willing to work and dedicate his time for the same. Now he is continue working with Vishnu General Stores from 10<sup>th</sup> December 2021 till date and is enjoying his work and the workplace environment.

### **Kamlesh–Sarthak Jaipur Center**



This is story of a hardworking boy, who has created impossible to possible. He is son of Baru Bagdi, who is a farmer of Barddhawan in West Bengal. Shambhu is from a poor family; his father is the one and only earning member. There have 5 members in his family. Due to COVID his father's health condition is not well, Shambhu has to support his family.

He had completed 10th and he was looking for a job. Though he was differently able with 60% in both legs from birth, no

one takes him in any work, even his family never forces him to go work, but due to situation he was looking for a job.

He went to PWD office in Kolkata for any support, from there he knew about Sarthak Educational Trust, he called to our office number and took admission for 3 months training. His training has started on 19th June 2021 in CRM, but he wants to do business. He needed moral support and confidence to start own business; from training he improves his communication skill and confidence.

After completion training he started his own business, he bought a Toto by the help of his villagers. Now he is earning 7000/- monthly and supporting his family. We pray for his success.

## CALL FOR ACTION

All individuals, regardless of disability, deserve the opportunity to be full members of their community where they can live, learn, work and play through all stages of life. Let's work towards empowering persons with disability and give the life of dignity and respect, which is only possible through economic freedom.

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